



## PRIOR LAW OFFENSES

Have you ever been convicted of, plead guilty to, or plead no contest to any offense against the law, forfeited collateral/bond, or are you now under charges for any offense against the law? You may omit: (1) traffic violations for which you paid a fine of \$100 or less, and (2) an offense committed before your 18<sup>th</sup> birthday which was finally adjudicated in a juvenile court under a Youth Offender Law. (please circle) Yes No

If yes, explain the circumstances or any conviction, or attach a copy of the sentencing order. Show for each conviction: date, charge, place, court, and action taken. Prior convictions which reflect adversely on your current ability to perform the job for which you are applying may be considered as a disqualifying factor; however, it does not mean that "any" prior conviction will disqualify you from consideration. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Has your drivers license to operate a vehicle ever been revoked, suspended, denied or canceled? (please circle) Yes No

If yes, provide the date(s) and reason(s) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## NARCOTICS

Have you ever used any illegal drugs, including, but not limited to, marijuana, hashish, cocaine, or taken any depressants, amphetamines, tranquilizers, etc., that have not been prescribed for you by a physician? (please circle) Yes No  
If yes, please list drug type, how many times used, and date last used \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever sold or given any illegal drugs, narcotics, marijuana, hashish, etc., to anyone? (please circle) Yes No

If yes, please list drug type, how many times, when was the last time? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you associate with any person or persons who use illegal drugs, narcotics or marijuana? (please circle) Yes No

If yes, please explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### DOCUMENTS TO BE INCLUDED WITH THIS APPLICATION:

1. Photo static copy of your birth certificate (for purposes of conducting a criminal background check).
2. Photo static copy of your high school diploma or equivalency certificate.
3. Photo static copy of any college credits.
4. Photo static copy of any military discharges and separation papers (DD214).
5. Photo static copy of your Colorado P.O.S.T. certificate (for commissioned position applicants).

**AFFIDAVIT**

Please read and **initial** each paragraph below (if there is any part of this page you do not understand, please call the Personnel Department before signing.)

\_\_\_\_\_ I certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement on this application or on any documents used to secure employment may be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ I authorize Rio Blanco County to thoroughly investigate my references, work records, education and other matters related to my suitability for employment and to contact my current and previous employers. I fully understand that Rio Blanco County conducts a background investigation of all applicants. This investigation includes, but is not limited to, an investigation of my past employment performance, school records, military, police driving records and character traits. I authorize any person, school, current and former employers, law enforcement authorities, and organizations named in the application and this supplemental application to provide and release any information and opinions concerning my background, without giving me prior notice of such disclosure. I release such persons and organizations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_ I understand that nothing contained in the application, supplemental application or conveyed to me during any interview which may be granted is intended to create an employment contract, implied or explicit, between me and Rio Blanco County. In addition, I understand and agree that if I am employed, my employment relationship with Rio Blanco County is strictly voluntary and at our mutual will. I understand that if employed, my employment is for no definite period and may be terminated at any time, with or without prior notice, with or without cause or reason, at the option of either myself or Rio Blanco County, and that no promises or representations contrary to the forgoing are binding on Rio Blanco County unless made in writing and signed jointly by the appropriate elected official and myself.

\_\_\_\_\_ I understand and agree that if hired, any future changes in title, duties, compensation, working conditions, and/or Rio Blanco County benefits, policies and procedures will not alter our at-will agreement.

\_\_\_\_\_ I further acknowledge that I understand all employment with the Sheriff's Office is at the will and pleasure of the Sheriff, per Colorado State Statute 30-10-506.

My signature below certifies that I have read and understand the instructions, conditions and other information provided in this document and that I hereby authorize release of all above listed records to the Rio Blanco County Sheriff and Personnel Offices.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

Before me personally appeared \_\_\_\_\_ who says that he/she executed the above instrument of his or her own free will and accord, with full knowledge of the purpose therefore.

Subscribed and sworn in my presence this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

My Commission expires on \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
NOTARY PUBLIC